



The Range Rider

Society for Range Management – Colorado Section Newsletter

Volume 70, Number 1

Fall/Winter 2019

Message from the President

By Clare Hydock

Reflections

As I look back on my year as President I'm struck by a few things. First, I can't believe that it's almost over. It may be cliché to say 'time flies' but it really does! Can you remember being a kid and thinking that summer vacation, birthdays and holidays would never come fast enough? Now they all come & go way too quickly!

If I led a dog's life I'd be living in the moment instead of trying to hurry the sands of time up or slowing them down. But then I wouldn't have the benefit of reflection and the wisdom of experience.



I want to thank everyone for all the accomplishments of the past year. We have a very active Section thanks to each of you and that volunteerism deserves to be acknowledged. Here's a sampling: successful fall and summer meetings, lots of planning and committee work for the 2020 meeting, regular conference calls for 2020, updating our membership list, contacting lapsed members, planning for the fall workshop, a letter of support to CSU to fill behind Paul Meiman, and the updated website, among others. This isn't an all-inclusive list by any means so please let me know what I've missed because these efforts deserve to be recognized.

Julie Elliott and Chuck Butterfield have done an outstanding job as leads of the 2020 Annual Meeting and deserve special recognition for taking on that task. They've been herding cats for a while now and hopefully are seeing the results of their efforts! Please take a moment to share your thanks with them, or maybe wait until after the meeting so they can revel in that gratitude. Their inboxes must be jammed full of SRM and work related emails. With all sincerity Julie and Chuck – we are all so very thankful for all of your hard work making the 2020 meeting not only a reality, but a success.

Speaking of annual meetings, how about the hard work that Josh Tashiro and his team have put into the fall section meeting? I really hope all are able to attend this month's meeting. Josh worked with Thad Berrett of the Wyoming Section to have a joint meeting in advance of our joint hosting of the 2020 meeting. Josh, Thad, and each of their team members deserve our thanks too. None of this would happen if it weren't for committed members volunteering their time and talents to put on a great meeting. Please take some time out of your day to thank each and every one of them.

Continued on page 3

CSSRM Representatives

The following CSSRM representatives can be contacted for more information on Section activities.

PRESIDENT:

Clare Hydock
USFS
Delta, CO
970-874-6653
clare.hydock@usda.gov

PRESIDENT ELECT:

Josh Tashiro
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Canon City, CO
719-315-3421
joshua.tashiro@usda.gov

PAST PRESIDENT:

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303-218-2632
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SECRETARY

Baili Foster
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TREASURER

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Pueblo, CO
719-740-0741
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BOARD OF DIRECTORS

Andrea Leininger—SECO Ranch Planning

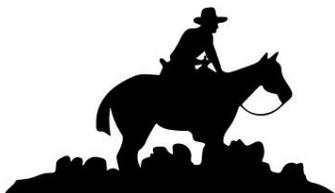
Courtney Hurst—Colorado State Land Board

Sami Dinar—USFS

Michael Butterfield—DC Open Space

Amanda James—CSU Range Club President

Alexis Emslie—CSU Range Club President



2019 CSSRM

Committees and Chairs:

Youth Activities

Ben Berlinger

Information & Education

Randy Reichert

University Student Affairs

Vacant

Membership

Kathleen Delzell

Investments

Joe Brummer

2020 Planning Committee Co-Chairs

Julie Elliott and Chuck Butterfield

Awards

Ariana Gloria

Webmaster

Nakayla Lestina

Historian

Josh Tashiro

Annual Meeting

Josh Tashiro

Nominations & Elections

Dan Nosal

Budget

Dan Nosal

Newsletter

Bianca Bonizio and Dan Nosal

Know of anyone not getting the newsletter?
Have them update their email address in their
membership profile on <http://rangelands.org>.

SRM Society for
Range Management



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Our board and committee members have had a busy year as well. From working on the summer, fall or 2020 meeting, Camp Rocky, prepping for the high school youth forum, membership, to advisory council, etc. That's not an all-inclusive list either. What a year!

Next month we'll say good-bye to two outgoing board members, Sami Dinar and Michael Butterfield. They did a great job and were wonderful additions to the board. I know the uncertainty of "should I throw my name in the ring or not?" and I hope you're both happy with your decisions to serve. It's not that painful after all is it? Thank you for your help!

I also want to thank those who have answered "Yes" to "should I throw my name in the ring or not?" for this year's elections. We'll be selecting two new board members and a new president-elect. Good luck to each of you and thanks again for your volunteerism. Again, this section wouldn't be where it is without you.

Lastly, thank you all for allowing me to serve as president of the Colorado section. It was a great learning opportunity and I hope you've enjoyed the ride as much as I have.

Clare Hydock

Nominations for Officers

By Dan Nosal, Past President



One of the duties of the past president is to find members who are interested in being more involved with the Colorado Section by serving on the Board of Directors and as President-Elect. A plea was made in the spring newsletter to solicit interest and contact me by August 31. I have heard from one person who is interested in being on the Board of Directors. I still need at least one person to put their name in the hat for Board of Directors and one person for President-Elect. If you have served before, the by-laws allow you to serve again. So, nominate yourself or someone you think would be a good candidate and I will follow up with them.

The Section is looking for two members to serve on the Board of Directors and one member to step up and volunteer for becoming the President-Elect. My contact info is: 303-218-2632 or daniel.nosal@usda.gov. Please let me know by October 8, 2019.



Bridging the Gap 2020

Clare Hydock

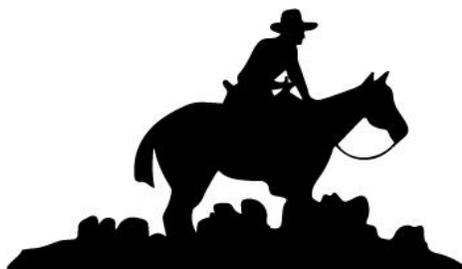
The YPC (Young Professional’s Conclave) is pleased to present their annual mentorship event, “Bridging the Gap”, at the 2020 meeting, Tuesday, February 18, 2020 from 5-7 PM. *The objective of this mentorship event is to build more connections between the student/young professional membership of SRM and established professionals. Mentees and mentors will participate in a semi-structured activity to facilitate discussion and networking, with the intent of helping mentees navigate career opportunities in rangeland science and management.*

*YPC has modified their program based on participant feedback, and have new resources available to strengthen networking opportunities between mentees and mentors. **Join YPC for drinks, appetizers, raffle prizes and discussion at the 2020 annual meeting!***

One student got an internship at the Noble Foundation as a direct result of attending BTG; proof positive that attending this event can and does lead to potential hires.

I offered to help YPC by gathering contact information from potential mentors and to encourage you to register for the event as mentors via the annual meeting registration form. They hope to have a 1:1 ratio of mentors to mentees. If you’re a potential mentor & planning on coming to this, please provide me your name, email address, and phone number. Send that to me at: clare.hydock@usda.gov or cla1134hyd@gmail.com or call me at 970-874-6653.

For questions specific to Bridging the Gap please contact chairwomen Averi Reynolds at averiqreynolds@gmail.com, 307-267-0813, or Grace Woodmansee at gwoodmansee@ucdavis.edu



Update from CSU Range Club

By Alexis Emslie & Amanda James, CSU Range Club Co-Presidents

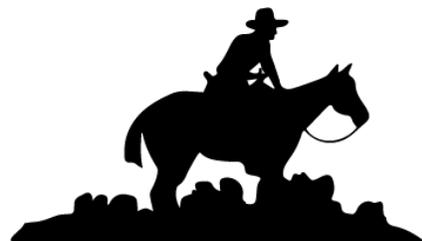
Students are studying hard and early for the URME and the Plant ID exam for the Colorado/Wyoming section SRM meeting as well as the Denver 2020 SRM meeting. As a fundraiser the club recently went to Henderson Mill to help with wetland restoration work. The water level was too deep in the wetlands, so to lower the level we salvaged surviving plants and replanted them after we added additional topsoil (view photos attached). Lastly, as another fundraiser, the club has an upcoming range monitoring event in Kiowa, October 5- 6th. We will be showing new members how to use range monitoring techniques out in the field. The club is healthy and looks forward to seeing many familiar faces at the upcoming section SRM meeting.



Awards Committee Update

By Ariana Gloria-Martinez, Awards Committee Chair

This year, we received outstanding nominations for all four CSSRM awards; Trail Boss, Outstanding Publication or Contribution, Outstanding Young Professional and Excellence in Rangeland Conservation! The 2019 award winners will be recognized and awarded at the Fall CSSRM annual meeting awards banquet on Oct. 24th in Cheyenne, WY. If anyone missed this year's deadline, please keep in mind that CSSRM takes nominations for these awards every year. We encourage you to continue submitting worthy candidates as these awards in recognition of our members and great contributors to rangeland conservation and stewardship, the profession and the Colorado Section are so immensely important! Come 2020, we will be ready for more remarkable nominations with much anticipation.



Diversity and Inclusion Committee, Fall 2019

By Clare Hydock

The 2020 Annual Meeting Diversity and Inclusion Committee (AMD&I) had a conference call recently to discuss what's been done to incorporate some of the "Recommendations for Meeting Organizers to Improve Diversity and Inclusion at Annual Meetings" into the 2020 meeting and what more might be done.

That document has caused some angst among members locally and nationally and I want you to know that it's okay if you feel that way, too. Change can be difficult and the AMD&I Committee can & does acknowledge that. While creating angst wasn't the intent of the Committee or the document, it's important for us to have conversations around these issues instead of confrontations.

We appreciate any and all feedback we've been receiving and welcome more. Please contact me if you'd like to provide comments; call 928.814.6754, email cla1134hyd@gmail.com or mail to 2739 Ridge Road, Delta, CO 81416. Your name and comments will stay confidential unless you give me permission to use them. When you contact me or talk with others about this document, consider framing the discussion this way: What's the best that can happen as a result of SRM adopting these recommendations? And conversely, what's the worst that can happen?

I learned that strategy from the 2015 fall workshop in Glenwood Springs that then President-Elect Julie Elliott arranged. Our guest speaker was Jeff Goebel and the first topic was "Where do we begin? Listening Respectfully". The last session was "So What?" and the purpose was to internalize what we learned and to reinforce our listening and communication skills. Thank you, Julie, for that valuable workshop.

Some of the best things that can happen that come to my mind are: we stir innovation and creativity, we energize our membership and they in turn bring new energy to SRM, we get new members and retain current members. Some of the worst that can happen: we lose members. I'm sure there are more examples of each scenario so please, let's talk.

I'm really proud of SRM for creating & supporting this committee. Why? Because I've been passionate about diversity and inclusion for as long as I can remember. I was a tomboy growing up and can remember bristling at the thought of wearing a dress for any occasion. My first memory is when I was about 3 or 4 and my parents put me in this Easter dress (see photo). Sure, I'm rocking those sunglasses but do I look very happy? I could never understand why being in a dress was so important when pants were fine for my brothers.



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When I was a little older I wanted to join the Cub Scouts and Boy Scouts because I was already doing many of things they were doing; camping, climbing, fishing, etc. My brothers joined so why couldn't I; that seemed so unfair. My oldest sister was in the Girl Scouts but they weren't doing anything nearly as cool as the Boy Scouts, and their uniform was a dress! There was no way I was joining them.

I never fit in with the stereotype of the era; girls are sugar & spice and everything nice. I had to be me, a tomboy, rather than trying to be a "girlie-girl". Not that there's anything wrong with being a girlie-girl. That just wasn't me, as evidenced by my 6th grade school picture (see photo). My hair was short all through grade school, most of high school and my adult life. Fortunately my parents were pretty cool about letting me be me.



Am I rocking this outfit or what?!

Some of my high school teachers couldn't understand what I'd make of myself if I didn't learn to type and become a secretary after high school. The only other option they presented was getting married & becoming a homemaker. Nothing wrong with either of those professions but they weren't for me.

I finally found my range management niche after about seven years in the workforce, but that didn't come without its perils. From 1978 to about 1994 I was harassed/bullied/belittled for being a woman in a 'man's profession'. I was Cleveland's first female dog warden and the harassment I received from some of my male coworkers was horrendous. Not knowing there were policies against that, I put up with it until I was assaulted. I immediately told my boss who did absolutely nothing about it. He actually chuckled when I told him what happened, saying something like 'well, you know those guys'. Not knowing where to turn after that I just dropped it and quit shortly after.

In 1990 I enrolled in the University of Wyoming's range program and was one of maybe six women in the program. One younger woman got an internship with the SCS (now NRCS) and a male student actually said to her "the only reason you got that is because you're a woman". I ran for president of the range club in 1991 and one student voted for "any male member, none of these c**ts taking over". Nothing happened after I reported that, either. Nothing that I could tell, anyway. I won that election and changed the bylaws of the range club to make it gender neutral, replacing every "he shall" with either "she/he shall", "they shall" or "the president shall", etc.

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Fortunately my career with the Forest Service has been harassment free, from coworkers. I did hear negative remarks early on from some members of the public who either didn't like or approve of a female range specialist, and certainly one who didn't change her name after getting married. But by then I was confident enough to deal with these comments/attitudes and hopefully showed those folks that yes, a woman can do the work. I know women and men who have suffered harassment, discrimination, and assaults in their professional and/or personal lives. My experiences obviously aren't unique and that's just tragic. Especially tragic if it's still happening.

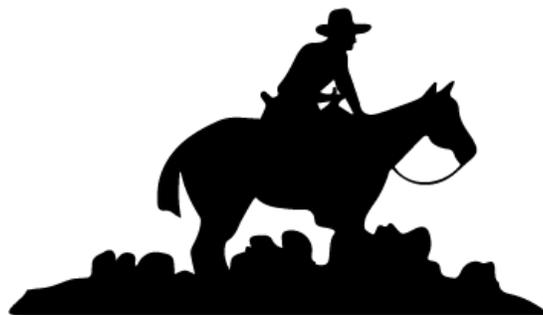
So what's the point of my long winded article? I'm sharing my stories to show where my passion for diversity, inclusion, civil rights, and equal rights comes from. It's a continually evolving process and I've found that once I get out of my comfort zone and talk to people who are 'different' than me, I realize we're not all that different. I think of my comfort zone as tree rings. A tree doesn't grow unless it produces a new ring and 'expands its zone'. So when I face something new, challenging or uncomfortable I learn all I can in order to expand my comfort zone. I'm not always successful but when I am, I've got all these experiences to look back on and to help me get that next growth ring.

To tie this back to the angst caused by the Recommendations, let's talk about it, listen to & learn from each other, and maybe even get outside our comfort zones for greater growth.

I truly value the diversity and experiences that everyone shares with me; maybe not the bad experiences so much but I've sure learned a lot from those. My gosh, my life wouldn't be as enriched as it is today without those people and experiences. Nor would SRM's.

Respectfully submitted,

Clare Hydock



FFA Range Judging and Plant Identification Events Held in New Raymer and Branson

Ben Berlinger, Colorado Section of the Society for Range Management Youth Activities Chair

The Northeast and Southeast Colorado Regional FFA Range Judging and Plant Identification Career Development Exercises (CDE) were held on September 16 at the Prairie School near New Raymer and on September 18 in Branson, CO. The events were hosted by the New Raymer and Branson FFA Chapters. Seventy-seven students participated representing eight FFA chapters for the event at the Prairie School. At the event in Branson 217 students participated representing 17 FFA Chapters. Sponsors for this youth educational event included the West Greeley, Branson-Trinchera, Spanish Peaks-Purgatoire River, Upper Huerfano, and Bent Conservation Districts, the Colorado State Land Board, and the Natural Resources Conservation Service (NRCS). Their funding supports the purchasing of awards, ribbons, and plaques, and providing refreshments and lunch for the students and their Ag teachers. The team results at Prairie School were as follows: Gold went to the Prairie FFA Chapter, Silver was awarded to the Holyoke FFA Chapter, and Bronze was awarded to the Merino FFA Chapter. The Advanced team results at Branson were: Gold was awarded to the Hoehne FFA Chapter, Silver was awarded to the Branson FFA Chapter, and Bronze was awarded to the Fowler FFA Chapter. The results for the Beginner teams were: Branson, Gold; Hoehne, Silver; and Cheraw, Bronze. Gold, silver, and bronze ribbons were presented to the top scoring individuals at both events. The ***Colorado Section Society for Range Management (CSSRM)*** presented plaques at the award ceremonies. CSSRM recognizes high scoring individuals for combined scores on site judging and plant identification, as well as the high individual score on the plant identification. Bobbie Schriener, New Raymer FFA, and Josh Waller, Hoehne FFA were honored with the high score for combined site judging and plant identification. Ms. Schriener and Mr. Waller were also awarded high score on plant identification. **Congratulations go to Bobbie and Josh for this outstanding achievement!** FFA range judging involves the students in judging the condition of two ecological sites. Several attributes are determined by the students including ecological site name, plant composition, range condition class, vegetation basal, litter cover, and bare ground percentages, suggested stocking rate, apparent rangeland trend, and recommended best management practices. In addition, the students must identify the common names of 30 rangeland plants and designate important attributes about each plant.

One more eastern Colorado FFA range judging event will be held this fall in which the CSSRM will help facilitate and present the individual awards. The state range judging event is scheduled for October 2. It will be held at the Seibert Community Center, with the hosting chapters being High Plains (Seibert), Stratton, Flagler, and Burlington FFA.

Individuals wanting more information or desiring to assist with any of these exciting educational youth events may contact Ben Berlinger, CSSRM Youth Activities Chair, at 719-469-3895 or bberling@bresnan.net.

[Pictures on following pages]



Plant ID judging at Regional Contests involves identifying the common names of 30 range plants along with important characteristics of each plant. Northeast Regional event at Prairie School.



FFA range judging places the students in the field to make real-life judgments about the past grazing management and best management practices to recommend for range improvement. Malpais Breaks ecological site near Branson, CO.



Bobbie Schreiner, Prairie FFA, receives her award from the CO Section SRM for high score on the site judging and plant identification. Presenting were (l-r) Ashley Scott, New Raymer FFA Chapter Secretary, Bobbie Schreiner, and Ben Berlinger, CO Section SRM Youth Activities



Josh Waller, Hoehne FFA, receives his CO Section SRM award for achieving the high score on site judging and plant identification at the FFA range judging event held in Branson.

2019 Summer Workshop and Tour

By Dan Nosal, Past President

A group of 18 CSSRM members and guests attended the workshop and summer tour on June 20, 2019 in Wray, Colorado. A CSSRM Board of Directors meeting was held the evening of June 19 followed by lively impromptu discussion at the Sandhiller Motel.

A training workshop the morning of June 20 featured Jeff Herrick, ARS scientist, presenting information on LandPKS (Land-Potential Knowledge System). This free mobile app has several functions that allow the user to predict and obtain basic ecological site information. It also includes a module that allows users to collect vegetation data that can be linked to a database.

After a picnic lunch in the park the group headed out to the Stults Ranch (2018 Excellence in Rangeland Conservation awardee) to view the many conservation practices that have allowed the Stults family to preserve the integrity, stability, and beauty of the biotic community. The CSSRM greatly appreciated the hospitality shown to our membership by the Stults family.

Thanks to CSSRM members Julie Elliott and Ben Berlinger for coordinating the 2019 summer workshop and tour!



Membership Corner

By Kathleen Delzell, Membership Chair



Greetings from your Colorado Membership Committee Chair!

MEMBERSHIP

Last year at this time I reported CSSRM had 197 paid members. This year the mid-September report shows a slight increase - 200 members.

- 168 of our members live in Colorado.
- Last year twenty-eight (28) of our members lived in fourteen (14) other states with one member in the Armed Forces with an APO Box.
- This year the report shows thirty-two (32) living outside Colorado: Arizona (3), California (2), Hawaii (1), Kansas (1), Nebraska (1), New Mexico (5), Oklahoma (1), Oregon (1) South Dakota (2), Texas (4), Utah (3), Washington (1), Wyoming (5), Mongolia (1), and one member with an APO box in Germany.
- This year the report shows twenty-eight (28) members have chosen Colorado as their Additional Section. Four of these members actually have Colorado mailing addresses.
- Our numbers for Regular Members & Family, Life Legacy Members & Family, and Emeritus Members are about the same.
- We have seven Young Professionals-formerly the Apprentice category. And the Student Members increased from 17 to 23 (High School Youth Forum & College/University students are under the same code in the SRM Business Office report). We are still losing track of graduating members who have been using their CSU-RAMS email addresses.
- We continue to have one Commercial member - Pawnee Buttes Seed in Greeley.

VOTING FOR 2020 OFFICERS + One proposed By-Law Amendment ENDS FRIDAY, OCTOBER 18

Election for SRM 2020 officers began September 3. Most CSSRM members were sent an email that day from SRM Headquarters in Littleton.

Please take/find time to vote if you have not already done so. You can see the candidates' bios and the proposed amendment by going to <https://rangelands.org/>, then to the left hand column, and then scroll down under LATEST NEWS.

A few of you received paper ballots, but the rest of us need to vote by using the Survey Monkey link that is in the September 3 email. Each is uniquely tied to our individual email addresses

Either way -- Email or Paper Mail -- if you have any questions, please contact Vicky Trujillo at SRM Headquarters (303-986-3309).

Quivira Coalition

On October 15th the Quivira Coalition will start accepting applications for next season's New Agrarian Program. They are really growing the number of mentor ranches this year and could use help finding people dedicated to regenerative agriculture to participate.

Quivira Coalition's 2020 New Agrarian Apprenticeships in Regenerative Ranching and Farming –quiviracoalition.org/newagrarian

Apprenticeships run April 2020 – November 2020

Applications will be accepted October 15, 2019 - December 1, 2019.

The Quivira Coalition's New Agrarian Program (NAP) partners with skilled ranchers and farmers in California, New Mexico, Colorado and Montana to offer paid, full-immersion apprenticeships in regenerative agriculture. NAP mentors are dedicated stewards of the land; they practice regenerative methods of food or fiber production, provide excellent animal care, and are skilled and enthusiastic teachers.

These apprenticeships are full-time, intensive education & professional training opportunities, 50-60 hours a week, varying with the demands of season, weather, plant and animal needs. The New Agrarian Program seeks applicants committed to lives in regenerative agriculture, enough experience to know what it takes to work on the land, and an excellent work ethic. Applicants must be motivated self-starters, have the ability to work independently, be prepared to work long days outside in variable conditions; be solid problem solvers; and embrace diversity and teamwork. The selected applicants will be mature individuals, excited to engage in their own learning process.

COMPENSATION

Compensation includes a monthly stipend, housing, partial board, supplemental education for beginning farmers and ranchers, and registration, travel and lodging for the Quivira Coalition conference and our apprentice orientation.

TO APPLY

Each opportunity offered through the New Agrarian Program is unique. To learn about each apprenticeship, visit the New Agrarian Program at quiviracoalition.org/newagrarian. Apply online at quiviracoalition.org/newagrarian/apply

If you have further questions, email newagrarian@quiviracoalition.org

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Health From the Soil Up

The **Quivira Coalition**, **Holistic Management International**, and **American Grassfed Association** will collaborate again to convene ranchers, farmers, environmentalists, land managers, scientists, medical professionals, nutritionists, students, teachers, and others for four days—November 19-22, 2019 in Albuquerque, New Mexico—to explore ideas of **Health from the Soil Up**. More info about the conference is at quiviracoalition.org/regenerate.

Health, a state of complete well-being, can describe everything from soils to economies. Health of people, animals, plants, and the whole planet are fundamentally connected. At its root, the source of health is in the land; it provides food, medicine, (bio)diversity, tradition, and home. Regenerative agriculture embodies a shift away from extractive practices, and toward holism, prevention, and proactivity. Making this shift will require bravery, humility, innovation, ingenuity, and sometimes, at first, failure.

The systemic connections between food, medicine, plants, animals, soil, and climate impact the health of people and planet. The enormity of these systems and their relationships can inspire and be daunting—but ultimately we all play a role and have responsibility in how they function and contribute to health. How do we reconnect and learn from existing knowledge, practices, and experience about the intrinsic connections between health and nature? What can food production and land stewardship teach us about health and its cycles? How do we engage with the land in ways that heal and nourish soil, our bodies, wildlife, communities, economies, and the climate? How do we adapt agriculture for healthy, regenerative food and medicine systems into the future?

Join us at **REGENERATE 2019** to explore these questions, thought processes and solutions and others through long form plenary talks, community roundtable discussions, and practical workshops on topics like the relationship between production methods and nutrient density; exploring social equity in agriculture; homeopathic veterinary care for livestock; interdisciplinary soil health research and collaborative conservation; and fostering the whole agrarian lifecycle. Regenerate mind, body, soil and spirit at this year's convening, **Health from the Soil Up**.

Contact Lynne Whitbeck with any questions about Quivira Coalition.

Lynne Whitbeck

O: 505-820-2544

C: 505-240-7869

www.quiviracoalition.org



RIDING TOWARD THE FUTURE

WHEN

October 23-24th, 2019

WHERE

Little America, Cheyenne, WY

Interstate 80, Exit 68, Little America, WY 82929

Room block will be held until September 23, at the rate of \$94.00 per night

Colorado & Wyoming
Sections of the
Society For Range
Management

Workshop & Meeting

ADVANCE TICKETS UNTIL 10/10

\$100 Non-Member

\$85 SRM Member

\$45 Student

(College/High School)

LATE REGISTRATION

October 11 - 24 \$125

Lunch & Banquet Dinner cannot
be guaranteed

FOR TICKET INFORMATION CHECK US
WWW.WYOMINGRANGELANDS.ORG

OUT ONLINE AT
WWW.CSSRM.ORG



RIDING TOWARD THE FUTURE



Little America,

**Interstate 80, Exit 68, Little
Room block will be held
until September 23, at the
rate of \$94.00 per night**

Cheyenne, WY

America, WY, 82929

**October 23-
24th, 2019**

**FOR TICKET INFORMATION
CHECK US OUT ONLINE AT
WWW.CSSRM.ORG
WWW.WYOMINGRANGELANDS.ORG**

**Join us for
Ranch Management Consultants
"Dallas Mount"**

**And other local Ranchers from
Colorado & Wyoming
Then join us afterwards for our Awards
Banquet**

Colorado & Wyoming Sections of the Society For Range Management brings you the 2019 Annual Workshop & Meeting
Riding Towards the Future
A young persons perspective on Ranching and what is going to take to survive in the future

		Time	Room
Wednesday (October 23)			
Wyoming Section SRM Board Meeting / Business Meeting		9:00-10:30	Wyoming Room A
Colorado Section SRM Board Meeting / Business Meeting		9:00-10:30	Sheridan Room
2020 SRM Organization Meeting		10:30-12:00	Sheridan Room
<i>Launch (On your own)</i>		12:00-1:00	Sheridan Room
2020 SRM Organization Meeting continued		1:00-6:30	Sheridan Room
High School Youth Forum		3:00-4:00	Yellowstone Room
Experientious Speaking (College Students)		4:00-5:00	Wind River Room B
Pam ID Professional - Amateur Challenge (Open to All)		5:00-6:00	Yellowstone Room
Thursday (October 24)			
URME Professional - Amateur Challenge (Open to All)		Time	Room
Registration Opens		7:00-8:00	Sheridan Room
Opening Remarks		7:30-8:30	Yellowstone Room
Branch Management Consultants- Dallas Mount		8:00-8:05	Grand Ballroom AD
Branch Management Consultants- Dallas Mount		8:04-9:25	Grand Ballroom AD
Branch Management Consultants- Dallas Mount		9:25-9:40	Grand Ballroom AD
Branch Management Consultants- Dallas Mount		9:40-11:30	Grand Ballroom AD
TBD		11:30-12:45	Wyoming Room
TBD		12:45-1:15	Grand Ballroom AD
TBD		1:15-1:45	Grand Ballroom AD
Break		1:45-2:00	Grand Ballroom AD
Mark Goerd (WY) Cheryl Newberry, Nick Hansen		2:00-2:30	Grand Ballroom AD
Jason Beaudie (WY)		2:30-3:00	Grand Ballroom AD
Break		3:00-3:15	Grand Ballroom AD
Moderator Opening Set the Stage		3:15-5:20	Grand Ballroom AD
Caleigh Payne (Southern CO)			
Sage Askin (Northern WY)			
Hanna Ranches INC, Maggie Hannah (Central CO)			
Todd Howard, (Southeastern, WY)			
Elynn Diamond Ranch, Will Johnson, (Southeastern, CO)			
TBD			
Campfire Conversations <i>(The campfire conversations are a highly collaborative dialogue on a young persons perspective on Ranching and what its going to take to survive in the future.)</i>		3:20-4:40	Grand Ballroom AD
Campfire Conversations			
Networking (Cash Bar)		4:40-4:50	Grand Ballroom AD
Banquet Dinner		4:50-5:30	Wyoming Room
Awards Ceremony		5:30-6:30	Wyoming Room
		6:30-TBD	Wyoming Room

Contact:
 Colorado Section President Eket
 Wyoming Section President Eket

Josh Tashiro
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